



YCS Leadership Development Program 2022

The YCS Leadership Development Program is back!

In its third consecutive year, the YCS Leadership Development Program is an exciting opportunity open to all Youth Cancer Service staff. The program focuses on developing and strengthening the leadership capacities of those working in Adolescent & Young Adult (AYA) cancer care and has been co-designed specifically for the Youth Cancer Service sector.



Program Delivery

This program is highly interactive, offering access to a range of learning experiences and resources, including online workshops, individual support, and focused jurisdictional action learning.

Participants will be expected to take part in all modules, contributing towards their own learning and the learning of their peers. Program delivery will be virtual yet designed to be as similar to face-to-face learning as possible, offering new leadership concepts and a safe space to engage in innovative dialogue and practice.

Program Structure

9 x 2.5 hr. online learning modules delivered fortnightly, scheduled to accommodate participants across all 5 jurisdictions.

2 x 45 min. individual support sessions to support individuals transfer and implement their learning from the program back into their everyday roles.

Alumni support from Service Managers, as well as alumni of the 2020 and 2021 program.

Program Themes

Self-Awareness:

Gain insight into your personal strengths, values, defaults and behaviour patterns which act to either enable or obstruct your capacity to effect positive change within AYA cancer care.

Managing in a Multi-disciplinary Environment:

Learn how to collaborate within a multi-disciplinary space in a way that supports and promotes shared learning and benefits from collective wisdom. Understand the complex terrain of multi-disciplinary health care landscapes that comprise the Youth Cancer Services sector, and how to develop meaningful and resilient professional relationships within it.

Working with Complexity and Change:

Examine the many complex variables that co-exist within AYA cancer care and develop a clear understanding of how we respond to change. Learn the kinds of responses that result in positive progress, and methods of providing meaningful and effective feedback. Explore systematic approaches towards developing healthy inquiry and advocacy skills.

Resilience and Resourcefulness:

Recognise your own needs for maintaining a healthy sense of well-being and develop strategies for resilience. Explore the ways in which resourcefulness and resilience impact on quality of care.



Who should apply?

Applicants must:

- Hold a current position within a Youth Cancer Service.
- Have demonstrated a strong commitment to developing their own leadership skills.
- Have demonstrated interest in contributing to both jurisdictional and national initiatives across AYA cancer care.
- Have support from their manager to commit to all aspects of the program.

A maximum of 15 participants will be selected to take part in the program.

Testimonials

"I now have a large list of ideas to explore and experiment with. I feel I am leading each and every day, whereas previously I might have been merely working in my own 'bubble'."

"I learned so much from the program and I think anyone, regardless of their role within YCS, would benefit as well."

"Being able to connect with other members of the YCS across states and having a period to reflect and think on the same level with like-minded individuals with different skills, has been so useful in my role."

"The way Terri has distilled the key messages required in leadership. They are delivered in a way that makes sense, are relevant to our practice, and fit together like puzzle pieces."

Program Costs

The program will be provided at no cost to participants.

Application Process

Send completed application form to tenley.gillmore@canteen.org.au by no later than **9 May 2022**.

Successful applicants will be notified by **18 May 2022**. Program will run for **9 weeks**, commencing the week of **30 May 2022** (dates and times to be confirmed).

Questions?

Contact the YCS team at ycsnational@canteen.org.au